**Financial Impact of the Coronavirus Pandemic Affecting Full-Time Non-Union Fixed Term Appointments**

The full-time salary rate offered in this Appointment Memorandum is considered your regular, full-time salary rate. This rate will be temporarily reduced effective September 1, 2020. Reductions will be in effect for at least one year but may be extended depending on the university’s financial situation as the global pandemic continues to evolve. Based on the temporary wage reduction scale, the specific percent of your temporary salary reduction is 2.25%, and your temporary full-time salary rate will be $170,084.88. Your appointment will be subject to the temporary salary reductions for as long as they are in place.

My signature below acknowledges that I accept all the terms and conditions of this Attachment to my Appointment Memorandum.

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Unit Administrator Unit Name Date

Morten Hjorth Jensen Date: October 6, 2020

